



Leadership Academy Frequently Asked Questions

1. Who is eligible to apply for the AADPRT Leadership Academy?

The program is open to all AADPRT members who are Residency or Program Directors (PDs) or Associate/Assistant Program Directors (APDs) (general or subspecialty) who have been in their role for at least two years, but less than seven years (early to mid-career) and are committed to developing their leadership skills. Participants cannot be EC members.

2. What is the format of the program?

The program follows a hybrid model combining asynchronous content and live discussion:

- In-person: One 90-minute session at the 2027 AADPRT Annual Meeting and one 90-minute session at the 2028 AADPRT Annual Meeting.
- Virtual: Nine 60-minute sessions on the third Thursday of each month beginning April 15, 2027, 3–4pm EST and ending February 17, 2028.

Virtual sessions include an asynchronous view of recordings followed by a live zoom meeting for group discussion with the presenter.

3. Do I need to register for the AADPRT Annual Meeting to participate?

Yes. Registration for the 2027 and 2028 AADPRT Annual Meetings is required to attend the in-person sessions of the Leadership Academy.

4. What is the time commitment?

Participants are required to:

- Attend in-person workshops at the 2027 and 2028 AADPRT Annual Meetings.
- Participate in at least 75% of the virtual sessions throughout the year.
- Review asynchronous materials and participate in live discussions as part of the virtual curriculum.
- In total, the course is 11-12 hours.

5. What topics will be covered in the curriculum?

Core topics include:

- Leadership styles and self-awareness
- Communication and conflict resolution
- Equity and inclusive leadership
- Strategic thinking and institutional navigation
- Legal and financial foundations in GME

Participants engage in interactive learning through case vignettes, peer consultation, role playing, and guided reflection. Occasionally, minor program changes may occur.



6. What is the program cost?

The program fee is \$500 in addition to AADPRT membership dues and Annual Meeting registration fees.

7. What do I receive upon completing the program?

Participants who fulfill requirements will receive a certificate awarded at the 2028 AADPRT Annual Meeting. Participants will have an opportunity to engage in group mentorship to brainstorm leadership challenges after the completion of the Academy. These sessions are optional.

8. What if I cannot attend one of the virtual sessions?

Participants are required to attend at least 75% of the virtual sessions. Missing a session or two is acceptable, but consistent participation is essential for engagement and certificate eligibility. You must inform Leadership Academy leaders of any expected absence.

9. Will the virtual sessions be recorded?

The live, virtual discussions are interactive and participation is strongly encouraged. These sessions are not recorded. All speakers will record a 15-20-minute talk on their topic which participants must review prior to the respective sessions. Recordings and presentations are shared with registrants via a restricted Google Drive link.

10. Can I apply if I am new to a PD/APD role?

No. Applicants must have been in their PD/APD role for a minimum of two years at the time of application to ensure they can effectively engage with the leadership curriculum.

11. How fast does the course fill?

In the program's inaugural year, the program filled in the first week. It is advisable to apply as soon as you can commit. For 2027-28 the number of slots increased from 25 to 30. A waitlist is offered should any registrants withdraw prior to the 2027 AADPRT Annual Meeting.

12. Can I get a refund if I cannot attend the sessions?

Cancellation requests received prior to February 2, 2027 will result in a 50% refund.