

# **AADPRT Leadership Academy FAQs**

## 1. Who is eligible to apply for the AADPRT Leadership Academy?

The program is open to AADPRT members who are **General Psychiatry Residency**, **Subspecialty Fellowship Program Directors (PDs)**, and **Associate/Assistant Program Directors (APDs)** who have been in their role for **at least two years** and are committed to developing their leadership skills.

### 2. What is the format of the program?

The program follows a **hybrid model combining asynchronous content and live discussion**:

- In-person: Two, 90-minute sessions at the 2026 AADPRT Annual Meeting (Orlando, FL).
- Virtual: Nine 60-minute sessions on the third Thursday of each month beginning in April 16, 3-4pm EST and ending Thursday, February 18, 2027.

### 3. Do I need to register for the AADPRT Annual Meeting to participate?

**Yes.** Registration for the **2026 AADPRT Annual Meeting** is required to attend the inperson portion of the Leadership Academy. Attendance will also be required at the live sessions to be held at the 2027 meeting.

#### 4. What is the time commitment?

Participants are expected to:

- Attend both in-person workshops at the 2026 AADPRT Annual Meeting.
- Participate in at least **75% of the virtual sessions** throughout the year.
- Engage with asynchronous materials and live discussions as part of the virtual curriculum.



#### 5. What topics will be covered in the curriculum?

Core topics include:

- Leadership styles and self-awareness
- Communication and conflict resolution
- Equity and inclusive leadership
- Strategic thinking and institutional navigation
- Legal and financial foundations in GME

These are taught through interactive methods like case vignettes, peer consultation, role plays, and reflection.

#### 6. What is the cost of the program?

The total program fee is \$300, separate from, and in addition to, the AADPRT annual meeting registration.

## 7. What do I receive upon completing the program?

Participants who fulfill the requirements will receive a **certificate** awarded at the 2027 **AADPRT Annual Meeting**.

#### 8. What if I cannot attend one of the virtual sessions?

Participants are expected to attend at least **75%** of the virtual sessions. Missing a session or two is acceptable, but consistent participation is essential for engagement and certificate eligibility.

#### 9. Will the virtual sessions be recorded?

The live virtual discussions are interactive and participation is strongly encouraged. Recordings will be made available for the rare occasion that a session is missed. Recordings may not fully substitute the learning experience of attending live.



## 10. Can I apply if I am new to a PD/APD role?

No. Applicants must have been in their PD/APD role for a minimum of two years at the time of application to ensure they can effectively engage with the leadership curriculum.

# 11. Can I get a refund if I cannot attend the sessions?

Cancellation requests received prior to February 5, 2026 will result in a 50% refund. Notice received on or after this date will result in no refund.