



American Association of
Directors of Psychiatric
Residency Training

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As an organization committed to medical education and issues of diversity, inclusion, equity and justice, we stand with the AAMC and support [their statement](#) raising concerns about the [Executive Order on Combating Race and Sex Stereotyping](#).

Unconscionable disparities continue to exist throughout health care and our criminal justice system. Countless voices raised throughout American society tell of ongoing injustices and make it evident that we have not yet achieved the ideals of equal opportunity we aspire to as a nation. Combatting disparities requires recognizing that unconscious biases continue to perpetuate patterns of racism and sexism even among people who espouse equality for all. Truly making a difference requires acknowledging that conscious and unconscious racism and sexism still exist and rectifying policies that inherently disadvantage individuals based on race and gender.

As psychiatric educators, we will continue to promote diversity and inclusion training with a focus on antiracism and unconscious biases. Morality and science compel us to do so. We agree with the AAMC that “this training is needed now more than ever” and remain committed to the [AAMC call to action](#) against police brutality and racism in America. As we have [stated previously](#), we have an obligation to raise awareness about systemic racism and to call out all forms of discrimination. We will not stay silent.