American Association of Directors of Psychiatric Residency Training

Dear [nominee]:

You have been nominated for the AADPRT Steering Committee (SC) Member-at-Large position. By advancing your nomination, you agree to serve for two years on the SC. After serving in this role, you may not be nominated for the SC Leadership Track (includes Program Chair) for two years to prevent anyone from serving on the SC for eight (8) consecutive years. Please click here for more information about the position.

By November 30, 2026, 5pm ET, schedule your 30-minute interview in December or January.

At least three members of the Nominating Committee will conduct the interview via Zoom. You will be asked the following questions:

1. What is your vision for AADPRT? What would your principal priorities and goals be?
2. Why do you want to be the SC Member-at-Large and in AAPDRT leadership?
3. Describe your contributions to AADPRT and their impact.
4. Of all of your leadership experiences in or out of AADPRT, what are you most proud of and why?
5. How are you going to manage the workload with your current day position?
6. How will you advance equity?

Interviews will be recorded so all Nominating Committee members can review them.

To evaluate each nominee, the Nominating Committee will use a rubric that includes the following factors:

1. Vision
2. Motivation
3. AADPRT contributions and service
4. Leadership
5. Bandwidth
6. Potential to advance equity

Nominations are still open for the Nominating Committee. Once they close on 11/20/26, committee nominees will be vetted for any conflicts of interest given who the nominees are for the SC Leadership Track (2029 Program Chair) and Member-at-Large positions to avoid potential biases.

Warmly,
Tracey Guthrie, MD
Immediate Past President
Chair, Nominating Committee