



Committee Spotlight



Name: Organizational Equity (OEC)

Chair: Kai Anderson, MD

Charge: Identify and recommend ways to increase within the organization:

- Diversity
- Openness
- Fairness
- Transparency
- Equity
- Inclusion

Initiatives and projects:

- Provide recommendations for more transparent and equitable process for the selection of leaders in the organization (eg: committee chairs, caucus chairs, regional representatives).
- Re-evaluate the seven-year leadership track to become more equitable and inclusive for diverse representation.
- Review policies, procedures, and bylaws to be aligned with our mission of diversity, equity and inclusion.
- Gather feedback directly from membership about how to improve equitable opportunities within AAPDRT.

How do you join the committee?

1. [Email](#) the committee chair.
2. Attend the OEC meeting at the AAPDRT Annual Meeting. Open to all!
3. Anyone can join at any time of the year.

What skills are you looking for in new members?

Creative thinkers interested in looking at how we become a more equitable organization. We want members representing diverse backgrounds, different training programs, and different regions of the country.

What is the time commitment for committee members?

We meet 2-3 times a year -- more often when we are preparing for the AAPDRT Annual Meeting or when the Executive Committee/Steering Committee are consulting our committee.

What positions are available to committee members?

No positions per se, but we have leadership opportunities for different projects (focus groups, surveys, etc).