## CURRICULUM VITA Kenneth V. Hardy, Ph.D.

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# Academic Background

| Ph.D. | Marriage and Family Therapy<br>Florida State University<br>Tallahassee, Florida                 |
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| M.S.  | Marriage and Family Therapy<br>Michigan State University<br>East Lansing, Michigan              |
| B.S.  | Individual and Family Studies<br>Pennsylvania State University<br>University Park, Pennsylvania |

# **Post Doctoral Training**

Family Therapy Training Program Mental Research Institute Palo Alto, California

Family Therapy Institute of Washington, D.C. Certificate in Strategic Family Therapy

# **Professional Experience**

| 2019-Present | <b>Clinical and Organizational Consultant</b><br>Eikenberg Institute for Relationships<br>311A West 50 <sup>th</sup> Street<br>New York, New York 10019 |
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| 2015-Present | <b>President</b><br>Eikenberg Academy for Social Justice<br>311A West 50 <sup>th</sup> Street<br>New York, New York 10019                               |
| 2007 - 2019  | <b>Professor</b><br>Programs in Couple and Family Therapy<br>Drexel University<br>1601 Cherry Street, Rm. 710<br>Philadelphia, PA, 19102                |

| 2008-2011         | <b>Program Director</b><br>AAMFT/ SAMHSA Minority Fellowship Program<br>American Association for Marriage and Family Therapy<br>Alexandria, Virginia   |
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| 1990 - 2007       | <b>Professor</b><br>Department of Marriage and Family Therapy<br>Syracuse University<br>426 Ostrom Ave.<br>Syracuse, New York 13244  |
| Responsibilities: | Teaching graduate courses (masters and doctoral) in marriage and family therapy; providing clinical supervision; and supervising doctoral dissertations.   |
| 2000 - 2004       | <b>Director, Center for Children, Families, and Trauma</b><br>Ackerman Institute for the Family<br>149 East 78 <sup>th</sup> Street<br>New York, NY 10021  |
| Responsibilities: | Supervision and training of post-graduate externs in family therapy; conducting course seminars and workshops on specialized family therapy topics.  |
| 1995 - 1996       | Chairperson<br>Department of Child and Family Studies<br>Syracuse University<br>206 Slocum Hall<br>Syracuse, New York, 13244-1250  |
| Responsibilities: | Day to day administration of the department; teach graduate and undergraduate courses; program development; faculty and staff supervision; budgetary preparation and oversight; liaison between department and other branches of the university and wider community. |
| 1990-1995         | <b>Director of Clinical Training and Research</b><br>Marriage and Family Therapy Program<br>Syracuse University<br>008 Slocum Hall<br>Syracuse, New York 13244-1250  |
| Responsibilities: | Coordinating and overseeing the clinical training component of the masters and doctoral programs; budgetary preparation and oversight; establishing and implementing the research agenda for the program.  |
| 1993-2007         | <b>Director</b><br>Marriage and Family Therapy Summer Institute<br>Syracuse University<br>Syracuse, New York   |
| Responsibilities: | Plan and implement intensive weeklong courses in family therapy.   |

| 1991-Present      | Visiting Faculty<br>Family Therapy Institute of New Jersey<br>Metuchen, New Jersey  |
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| Responsibilities: | Teaching graduate courses (masters & doctoral) in marriage and family therapy.  |
| 1984-1990         | <b>Executive Director</b><br>Commission on Accreditation for Marriage and Family Therapy<br>American Association for Marriage and Family Therapy<br>1100 17th Street<br>Washington, DC 20036  |
| Responsibilities: | Manage day to day operation of the Commission on Accreditation, a specialized accrediting body authorized by the United States Department of Education; supervise staff; prepare and manage budget; liaison with other accrediting bodies, mental health agencies, colleges and government; select and supervise accreditation site visit teams; and provide ongoing consultation to marriage and family therapy training programs. |
| 1985-1988         | Adjunct Professor<br>Virginia Polytechnical and State University<br>Falls Church, Virginia  |
| Responsibilities: | Teach graduate courses in marital and family therapy; clinical supervision of marriage and family therapy students; program development; supervision of graduate theses.  |
| 1985-1986         | Acting Executive Director<br>American Association for Marriage and Family Therapy<br>1100 17th Street, NW<br>Washington, DC 20036   |
| Responsibilities: | Manage AAMFT National Office, which represents marital and family therapists throughout the United States and Canada; supervise staff, administer \$1.7 million budget; responsible for public and governmental relations; and apprising the Board of Director of public policy issues that impact the mental health care delivery system and the family therapy field.   |
| 1983-1984         | <b>Deputy Director</b><br>American Association for Marriage and Family Therapy<br>1100 17th Street, NW<br>Washington, DC 20036  |
| Responsibilities: | Manage all aspects of the AAMFT National Office, in the absence of the Executive Director, prepare the \$1.7 million budget and various related reported for the Finance Committee and Board of Directors; serve as liaison between AAMFT and other mental health care systems; and served as advocate and lobbyist for marriage and family therapists with various branches of the Federal Government.                             |

| 1980-1983         | Assistant Professor<br>University of Delaware<br>Newark, Delaware  |
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| Responsibilities: | Teach undergraduate and graduate courses in Individual and Family Studies; advise students; and serve on various departmental and university committees.   |
| 1981-1983         | <b>Director</b><br>Residential Treatment Program for Adolescents and Geriatrics<br>Southeast Delco Family YMCA<br>2 South Eyre Drive<br>Chester, Pennsylvania 19103  |
| Responsibilities: | General program administration and development; staff supervision; fund raising; grant and proposal writing; administration of \$500,000 budget; preparation programmatic and fiscal reports to retain existing funding and secure future funding; prepare clinical assessments and treatment plans; and supervise multidisciplinary treatment teams comprised of social workers, psychologists, school counselors and physicians. |
| 1977-1980         | <b>Counseling Psychologist</b><br>Mental Health Center<br>Florida State University<br>Tallahassee, Florida   |
| Responsibilities: | Provide individual and group therapy; conduct in-service training workshops; and supervise student interns.  |
| 1978-1980         | Mental Health Therapist<br>Appalachee Community Mental Health Services<br>East Tennessee Street<br>Tallahassee, Florida 32304  |
| Responsibilities: | Provide individual and family therapy and supervise graduate student interns.  |
| 1974-1976         | <b>Program Director</b><br>Comprehensive Youth Services<br>3rd and Yarnell Streets<br>Chester, Pennsylvania 19013  |
| Responsibilities: | Coordinate state and federally funded project (LEAP and Pennsylvania<br>Governor's Justice Commission funds) that provided community based services<br>to adjudicated delinquents; proposal writing and program development.   |

# Publications

McGoldrick, M., & Hardy, K. V. (2019). Introduction: Re-visioning family therapy from a multicultural perspective. In M. McGoldrick & K. V. Hardy (Eds.). *Re-visioning family therapy: Race, culture, and gender in clinical practice (3nd)* (3-24). New York: Guilford Publications.

Hardy, K.V. (2018). The Self of the Therapist in Epistemological Context: A Multicultural Relational Perspective, The Journal of Family Psychotherapy. DOI 10. 1080/08975353.2018. 1416211

Hardy, K.V. and Bobes, T., (2017) Promoting Cultural Sensitivity in Supervision: A Manual for Practitioners. New York: Rutledge.

- Hardy, K.V. and Bobes, T. (2016). Culturally Sensitive Supervision. New York: Rutledge.
- Hardy, K.V. (2015). The View from Black America: Uncovering Untold Stories. Psychotherapy Networker. November/ December.
- Hardy, K.V. (2015). Uncovering the Invisible Wounds of Socio-Cultural Trauma in working with oppressed children and families. <u>Context</u>, Issue number 137.
- Hardy, K.V. (2013). Healing the Hidden Wounds of Racial Trauma. <u>Reclaiming Children and Youth.</u> Volume 21, Issue 4.
- Hardy, K.V. and Qureshi, M.E. (2012). Devaluation, Loss, and Rage: A Postscript to Urban African American Youth with Substance Abuse. Substance Abuse Quarterly, VOL 30, ISS 3 (June 5, 2012)
- Hardy, K.V. (2012). On Being Black in White Places: A Therapist Journey from Margin to Center. In M. Hoyt (Ed) *Stories of Therapists' Inspiration*, New York: Routlege.
- Hardy, K.V. (2010). Therapy with Adolescents and their Families: Walking the Tightrope. Pyschotherapy.Net
- Hardy, K. V. (2009). When 'Them' Becomes 'Us'. Psychotherapy Networker, January/February 2009, 47-51.
- McGoldrick, M., & Hardy, K. V. (2008). Introduction: Re-visioning family therapy from a multicultural perspective. In M. McGoldrick & K. V. Hardy (Eds.). *Re-visioning family therapy: Race, culture, and gender in clinical practice (2nd)* (3-24). New York: Guilford Publications.
- Hardy, K. V. (2008). Race, reality, and relationships: Implications for the re-visioning of family therapy. In M. McGoldrick & K. V. Hardy (Eds). *Re-visioning family therapy: Race, culture, and gender in clinical practice (2nd)* (76-84). New York: Guilford Publications.
- Hardy, K. V., & Laszloffy, T. A. (2008). The dynamics of a pro-racist ideology: Implications for family therapists. In M. McGoldrick & K. V. Hardy (Eds). *Re-visioning family therapy: Race, culture, and gender in clinical practice (2nd)* (225-237). New York: Guilford Publications.
- Hardy, K. V., & McGoldrick, M. (2008). Re-visioning training. In M. McGoldrick & K. V. Hardy (Eds). *Re-visioning family therapy: Race, culture, and gender in clinical practice (2nd)* (442-460). New

York: Guilford Publications.

- Hardy, K. V. (2008). On becoming a GEMM therapist: Work harder, be smarter, and *never* discuss race. In M. McGoldrick & K. V. Hardy (Eds). *Re-visioning family therapy: Race, culture, and gender in clinical practice (2nd)* (461-468). New York: Guilford Publications.
- McGoldrick, M., & Hardy, K. V. (Eds). (2008). *Re-visioning family therapy: Race, culture, and gender in clinical practice (2nd)*. New York: Guilford Publications.
- Hardy, K. V. (2007). Untangling intangible loss in the lives of traumatized children and adolescents. In L. Vargas, & S. L. Bloom (Eds), Loss, Hurt and Hope: The Complex Issues of Bereavement, Trauma and Children. United Kingdom: Cambridge Scholars Publishing.
- Crenshaw, D. A., & Hardy, K. V. (2006). Understanding and treating the aggression of traumatized children in out-of-home care. In N. Boyd Webb (Ed), *Working with traumatized youth in child welfare* (171-195). New York: Guilford Publications.
- Hardy, K. V. (2006). The systemic treatment of affairs: A multicontextual relational approach. In C. A. Everett & R.E. Lee (Eds), *When marriages fail: Systemic family therapy interventions and issues:* A tribute to William C. Nichols (261-276). Binghamton, NY: Haworth Press.
- Hardy, K. V., & Laszloffy, T. A., (2005). *Teens Who Hurt: Clinical Interventions for Breaking the Cycle* of Adolescent Violence. New York: Guilford Publications.
- Mittal, M., & Hardy, K. V. (2005). A Re-examination of The Current Status And Future of Family Therapy In India. *Contemporary Family Therapy: An International Journal*, 27 (3), 285-300.
- Hardy, K. V. (2004). Social Healing. Psychotherapy Networker, November/December 2004, 38-39.
- Hardy, K.V. (2004). Race, Reality, and Relationships: Implications for Family Therapists. In S. Madigan (Ed), *Therapeutic Conversations 5: Therapy From the Outside In*. Yaletown Family Therapy, Vancouver, CA. 87-98
- Hardy, K. V., & Laszloffy, T. A. (2002). Couple Therapy Using a Multicultural Perspective. In A. S. Gurman, N. S. Jacobson (Eds), *Clinical Handbook of Couple Therapy*(3<sup>rd</sup> ed.)(569-593). New York: Guilford.
- Hardy, K. V. (2002). Coming to terms with the events of September 11<sup>th</sup>. *The International Journal of Narrative Therapy and Community Work*, 2002 (1), 18-22.
- Hardy, K.V. (2002). To be a healer, not a jailer: Implications for therapists in moving beyond punishment. *The International Journal of Narrative Therapy and Community Work*, 2002 (2), 52-55.
- Hardy, K.V., & Laszloffy, T. A. (2002). Enraged to Death: A Multicontextual Approach to LGBT Teen Suicide. *In the Family*, Spring 2002, 9-13.
- Hardy, K. V. (2002). The problem is a problem. In D. A. Baptiste Jr. (Ed.), Clinical epiphanies in marital and family therapy: A practitioner's casebook of therapeutic insights, perceptions, and breakthroughs (284-288). New York: Haworth Press.

- Hardy, K. V. (2001). African-American Experience and the Healing of Relationships. In D. Denborough (Ed.) Family Therapy: Exploring the Field's Past, Present and Possible Futures. Adelaide, South Australia: Dulwich Centre. 47-56.
- Hardy, K.V. (2001). Soul Work. Psychotherapy Networker, September/October, 36-39, 53.
- Hardy, K. V. (2001). Healing the world in 50-minute intervals: A response to family therapy saves the planet. *Journal of Marital and Family Therapy*, 27(1), 19-22.
- Laszloffy, T. A., & Hardy, K. V. (2000). Uncommon strategies for a common problem: Addressing racism in family therapy. *Family Process*, 39(1), 35-50.
- Hardy, K. V., & Laszloffy, T. A. (2000). The development of children and families of color: A supplemental framework. In W. Nichols, D. Becvar, A. Napier (Eds), *Clinical Handbook of Individual and Family Development*. New York: John Wiley & Sons. 109-128.
- Hardy, K. V., & Laszloffy, T. A. (1998). Pro-racist ideology and its implications for the practice of family therapy. In M. McGoldrick (Ed.). *Re-Visioning Family Therapy*. New York: Guilford.
- Killian, K. & Hardy, K.V. (1998). Commitment to Minority Inclusion: A Study of AAMFT Conference Program Content and Member's Perceptions. *Journal of Marital and Family Therapy*, 24, 207-223
- Baptiste, D. A. Jr., Hardy, K. V., & Lewis, L. (1997). Clinical practice with Caribbean-immigrant families in the United States: The intersection of emigration, immigration, culture, and race. In J. L. Roopnarine & Brown, J. (Eds.), *Caribbean Families: Diversity Across Ethnic Groups*. Greenwich, CT: Ablex Publishing.
- Baptiste, D. A. Jr., Hardy, K. V., & Lewis, L. (1997). Family therapy with English Caribbean immigrant families in the United States: Issues of emigration, immigration, culture and race. *Contemporary Family Therapy: An International Journal*, 19, 337-359.
- Hardy, K. V., & Laszloffy, T. A. (1997). The Cultural Genogram: An Application. In T. Todd & C. Storm (Eds.), The *Reasonably Complete Systemic Supervisor Resource Guide*. Boston: Allyn & Bacon. 34-39.
- Hardy, K. V. (1997). Not quite home: The psychological effects of oppression. *In The Family*, January, 7-8, 26.
- Hardy, K. V., & Hill, R. L. (1997). Strong African American women. *The Pride of Syracuse*, March 6-April 9, B-13, 14.
- Hardy, K. V. (1997). Steps toward becoming culturally competent. Family Therapy News, April, 13, 19.
- Lappin, J., & Hardy, K.V. (1996). Keeping context in view: The heart of supervision. In C. Storm & T. Todd (Eds.). *The Systemic Supervisor*. Boston: Allyn & Bacon, 41-58.
- Hardy, K. V. (1996). Breathing room: Creating a zone of safety and connection for angry Black teens. *The Family Therapy Networker*, May/June, 53-59.

- Hardy, K. V. & Laszloffy, T. A. (1995). Therapy with African Americans and the phenomenon of rage. *In Sessions: Psychotherapy in Practice*, 1(4), 57-70.
- Hardy, K. V. (1995). Embracing both/and. The Family Therapy Networker, Nov/Dec, 42-57.
- Hardy, K. V. & Laszloffy, T. A. (1995). The cultural genogram: A key to training culturally competent family therapists. *Journal of Marital and Family Therapy*, 21(3), 227-237.
- Hardy, K. V. & Laszloffy, T. A. (1995). What we teach by how we teach: The hidden dimension of multicultural education. *IMPACT on Instructional Improvement*, 24(2), 22-24.
- Hardy, K. V. & Laszloffy, T. A. (1994). Deconstructing race in family therapy. In R. Almeida (Ed.), *Expansions of Feminist Theory Through Diversity*. Binghamton, NY: Haworth. 5-33.
- Hardy, K. V. (1994). Marginalization or development? A response to Shields, Wynne, McDaniel, and Gawinski. *Journal of Marital and Family Therapy*, 20 (2), 139-143.
- Hardy, K. V. (1993). War of the worlds. Family Therapy Networker, July-August. 50-57.
- Hardy, K. V. (1993). Implications for practice with ethnic minority families. In P. Boss (Ed.). Sourcebook of Family Theories and Methods: A Contextual Approach. Editor Plenum Publishing, 644-647.
- Hardy, K. V. (1993). Live supervision in the postmodern era of family therapy: Issues, reflections, and questions. *Contemporary Family Therapy: An International Journal, 15, 9-20.*
- Hardy, K.V. & Laszloffy, T.A. (1993). Beyond rhetoric and intellectualism: A brief critique of multiculturalism in family therapy training. *AFTA Newsletter*, Spring 1993, 18-21.
- Hardy, K. V. & Laszloffy, T. A. (1992). Training racially sensitive family therapists: Context, content, and contact. *Families in Society*, 73(6), 364-370.
- Hardy, K. V. & Keller, J. F. (1991). Marriage and family therapy education: Emerging trends and critical issues. *Journal of Contemporary Family Therapy*, 13 (4), 303-315.
- Hardy, K.V. (1991). After Dusk and Before Dawn. *Connections Newsletter* for the CNYAMFT, Fall 2001.
- Hardy, K. V. (1991). For minorities only: Tips for becoming a GEMM family therapist. *Family Therapy News*, 22 (5).
- Hardy, K. V. (1991). Forward to 101 Family Therapy Intervention. In Nelson & Trepper (Eds). Haworth.
- Hardy, K. V. (1990). Effective treatment of minority families. Family Therapy News, 21 (5).
- Nichols, W. C., Nichols, D. P., & Hardy, K. V. (1990). Supervision in family therapy: A decade restudy. *Journal of Marital and Family Therapy*, 16(3), 275-285.
- Saba, G. W., Karrer, B. M. & Hardy, K. V. (Eds.) (1990). *Minorities and Family Therapy*. Binghamton, NY: Haworth Press.

- Hardy, K. V. (1989). The theoretical myth of sameness: A critical issue in family therapy training and treatment. *Journal of Psychotherapy and the Family*, 6 (1/2), 17-33.
- Keller, J. F., Huber, J. R., & Hardy, K. V. (1988). Accreditation: What constitutes appropriate marriage and therapy education? *Journal of Marital and Family Therapy*, 14 (3), 297-305.

#### **Professional DVD/Videotaped Presentations**

- Family Systems Therapy-Psychotherapy with the Experts Series, Re-produced by Psychotherapy.net, 2009
- The Psychological Residuals of Slavery, Re- produced by Psychotherapy.net, 2007
- Self of the Therapist Supervision: A Multicultural Perspective, Produced by Milton Erickson Foundation, Phoenix, Arizona, 2006
- Living Room Wars, Produced by Discovery Health Channel, Baltimore, Maryland, 2002
- Family Systems Therapy-Psychotherapy with the Experts, Produced by Governor State University, Chicago, Illinois, 1997.
- Family Therapy: A Multicultural Perspective, Produced by the International Association of Marriage and Family Counselors, Colorado Springs, Colorado, 1996
- The Psychological Residuals of Slavery, Produced by Equal Partners Productions, Topeka, Kansas, Distributed by Guilford Press, 1995
- Race, Class, and Culture, Produced by the American Association of Marriage and Family Therapy, Washington, DC, 1992

### **National Professional Affiliations**

 American Association for Marriage and Family Therapy Member:

 Annual Program Committee, 1995
 Nominating Committee, Education and Training Council, 1991-1993
 National Membership Committee Chair 1993-1994
 National Membership Committee 1990-1993
 Continuing Education Committee 1980-1983
 Founding Member, Minority Concerns Committee 1980

## National Council on Family Relations

Member:

Ethnic Minority Section Family Therapy Section Membership Committee Vice Chair, Family Discipline Section

American Family Therapy Academy Member: Board of Directors 1996-1999 Annual Program Committee 1993-1996

American Association of Marriage and Family Therapy Licensing Boards Member: Marriage and Family Therapy National Examination Advising Committee

Center for Research on Women at Wellesley College Member of the Board of Overseers

### **State and Regional Professional Affiliations**

Board Member, Central New York Chapter, New York State Association for Marriage and Family Therapy 1990-1996

Ex-Officio, New York Association for Marriage and Family Therapy

New York Association for Marriage and Family Therapy Legislative Representative to the State of New York Joint Council on Mental Health, 1990-1995

Chair, New York Association for Marriage and Family Therapy Marketing and Professional Development Committee, 1990-1992

Chair, New York Association for Marriage and Family Therapy Legislative Committee, 1992-94

# **Editorial Boards**

Journal of Marital and Family Therapy Journal of Family Psychotherapy Journal of Family Counseling Journal of Couples Therapy Journal of Divorce Contemporary Family Therapy Family Science Review Psychotherapy Networker Family Process

### **Special Awards and Honors**

- 2005, Distinguished Contribution to Social Justice, American Family Therapy Academy (AFTA)
- 1999, Outstanding Contribution to MFT Training Award, American Association for Marriage and Family Therapy (AAMFT)
- 1998, Distinguished Contribution to Marriage and Family Therapy Award, New Jersey Association of Marriage and Family Therapy (NJAMFT)
- 1996, Teacher/Scholar of the Year Award, Syracuse University, Syracuse, New York
- 1996, Distinguished Contribution to Marriage and Family Counseling Award, International Association of Marriage and Family Counselors
- 1995, Outstanding Contribution to the Field of Marriage and Family Therapy, awarded by Hofstra University, Hempstead, New York
- 1994, Virginia Simons Award for Outstanding Service, College of Human Development, Syracuse University, Syracuse, New York
- 1994, Cultural Diversity Honors Award, New York Association for Marriage and Family Therapy (NYAMFT)
- 1994, Visiting Scholar, Kansas State University, Manhattan, Kansas
- 1991, Outstanding Organizational Contribution Award, American Association for Marriage and Family Therapy (AAMFT)
- 1990, Leadership Award, AAMFT
- 1986, Fellow, AAMFT