American Association of Directors of Psychiatric Residency Training

AADPRT Nominating Committee Process
2026-2027

Purpose of the Nominating Committee
The Nominating Committee (NC) chooses AADPRT members for the member-at-large position, as well as the Steering Committee (SC) leadership track, which includes the 2029 program chair position.

Members of the Nominating Committee
The past president chairs the five-member committee consistent with our bylaws. In addition to the chair, members of the NC are:

- Two members-at-large chosen at random from the general membership
- An Ex-officio/non-voting member: one person from prior year NC
- Two of the following five chairs (selected members will be the individuals who have been on their respective committee/caucus the longest with a rotation amongst the groups):
    - Justice Equity Diversity Inclusion (JEDI) Committee
    - International Medical Graduate (IMG) Committee
    - Rural Caucus or Community Caucus
    - Membership Committee
    - Organizational Equity Committee (OEC)

Committee Work
For the 2026-27 cycle, the committee will have an orientation in December, 2026 and then meet weekly for one hour December - January.

Nominating Committee Process

1. Annually reports to the Executive Council and Organizational Equity Committee.
2. Announces dates for which it will accept nominations for the AADPRT Leadership Track (2029 program chair) and member-at-large. For the 2026-2027 cycle, the nomination deadline is Thursday, October 29, 5pm ET.
3. Invites AADPRT physician members to nominate. For the Leadership Track (program chair), this invitation will include a list of EC members of the past five years who are eligible, and wish to be considered, for the position.
    a. **For Program Chair-Elect, the NC:**
        i. Requests a CV and one-page personal statement from nominees. The statement should include their vision, goals, and rationale for wanting to help lead AADPRT, a description of their involvement in AADPRT, any relevant leadership experiences outside of AADPRT, and their short and long-term career goals.
        ii. Reviews nominee applications.
        iii. Conducts a 30-minute, recorded interview via Zoom with each eligible nominee. Each interview will include at least three committee members.

            1. The interview includes the following questions:
                a. What is your vision for AADPRT? What would your principal priorities and goals be?
                b. Why do you want to be the Program Chair elect and in AADPRT leadership?

c. Describe your contributions to AADPRT and their impact.
d. Of all of your leadership experiences in or out of AADPRT, what are you most proud of and why?
e. How are you going to manage the workload with your current day positions?
f. How will you advance equity?

iv. Uses a rubric to evaluate nominees that includes the following factors:
1. Vision
2. Motivation
3. AADPRT contributions and service
4. Leadership
5. Bandwidth

b. Member-at-Large

i. Requests completion of a nomination form by October 29, 5pm ET that includes submission of a CV as well as brief answers to several questions, including:
1. What are your goals and reasons for wanting to serve in the role of Member-at-Large of the Steering Committee?
2. How will you advance diversity, equity, inclusion, and belonging within the AADPRT leadership with special attention to perspectives currently underrepresented on SC?
3. How have you been engaged in the AADPRT community?

ii. The committee may choose to interview nominees. If they do, they will ask similar questions to the program chair-elect interviews.

iii. Nominees will be evaluated on:
1. Goals and motivation for wanting to serve in the role.
2. Potential to advance diversity, equity, inclusion, and belonging within AADPRT leadership with special attention to underrepresented perspectives including background, life experience, race, gender, program setting (e.g., rural versus urban, community versus university, military, VA-based), and program size.
3. Evidence of prior engagement within the AADPRT community (e.g., committee member, caucus member, Annual Meeting presenter, etc.).

iv. In evaluating each applicant, the committee will use a rubric published on the AADPRT website and based on the selection criteria.

4. The chair of the nominating committee (immediate past president) will inform the Executive Council of who was selected for the member-at-large position and SC leadership track (2029 program chair) at the first Executive Council meeting at the AADPRT Annual Meeting. This person will then be announced to the membership during the Annual Meeting.

Submit nomination